

Disclosure Pursuant to Regulation 25(7) read with 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015										
Details of Familiarization Imparted to Independent Directors for the FY 2025-26										
Sl.No	Date of Program	Purpose	Independent Directors Attendance Sheet							
			Gopalakrishna Kumaraswamy		Nanjundegowda Pradeep		Rudraiah Narendra Babu		Gowdar Thimmappa Suresh	
			Attendance	No. of Hours	Attendance	No. of Hours	Attendance	No. of Hours	Attendance	No. of Hours
1	28-05-2025	Introduction - Gowdar Thimmappa Suresh new Independent director, explaining him about the company business in detail, discussion about business performance.	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins
2	22-07-2025	Presentation on Company's sales, products, business outlook, strategies and Market Scenario. Overview of Management Discussion and Analysis Report 2025 and Review of Annual Report.	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins
3	12-08-2025	Annual Action Plan containing projects aligned with the Company's theme.	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins
4	10-11-2025	Update on compliance status of the applicable laws	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins	Yes	60 Mins
5	12-02-2026	An Overview of the new Labour Code and the Company's compliance status and other necessary programs to familiarise the Directors with the matters concerning the Company.	Yes	30 Mins	Yes	30 Mins	Yes	30 Mins	Yes	30 Mins
<b>Total</b>			<b>5</b>	<b>270 Mins</b>	<b>5</b>	<b>270 Mins</b>	<b>5</b>	<b>270 Mins</b>	<b>5</b>	<b>270 Mins</b>

Sl.No	Name of the Independent Directors	Attendance	Attendance Since	No. of Hours Spent	Cumulative number of hours spent Since
		For the FY 2025-26	From the FY 2023-24 to 2025-26	For the FY 2025-26	From the FY 2023-24 to 2025-26
1	Gopalakrishna Kumaraswamy	5	9	270	8.5hr (510 Mins)
2	Nanjundegowda Pradeep	5	9	270	8.5hr (510 Mins)
3	Rudraiah Narendra Babu	5	9	270	8.5hr (510 Mins)
4	Gowdar Thimmappa Suresh	5	5	270	4.5hr (270 Mins)

